

Middlesex Club Board Minutes –July 20, 2021

7:30-9:24pm EST in person at the MSX Club and via Zoom Call

Directors Attending (15)

1. Sean McCarthy
2. Lisa Cruikshank
3. Jason Perez
4. Ruby Huang
5. Gerrit Veeder
6. Jay Baum
7. Joan Carlo
8. Kim O'Brien
9. Courtney Darby
10. Robert Steeves
11. Katie Briggs
12. Sallie Schmidt
13. Thomas Benevento
14. Bea Repking
15. Lindsay Warnke

Directors Not Attending (0)

Non-Board Officers Attending (2)

1. Camp-Rachel Constas
2. Tennis-Shannon Fitzgerald

Non-Board Officers Not Attending (1)

1. Aquatics-Jodie Scozzafava

General Counsel ("GC"): Andrew Reardon in attendance

Management: Tad Keating in attendance

Minutes: Tennis chair motioned for the club to ratify June 15, 2021 board call minutes. The motion was seconded by the Vice President and unanimously approved. The minutes were ratified.

President's Notes

- Social events successful so far
- Prospective member event last Sunday was successful

Treasurer's Report:

- Few issues due to duplicate charges on Toast which have been corrected
- Reviewed balance sheet and P&L highlights
- Cash dropped due to salary payments and Accounts Receivables
- Working to create trend analysis

Manager's Report:

- Events at club going well
- Tennis gates repaired and tennis courts weeded

General Counsel:

- No updates

Committee Reports:

House and Grounds

- The storm brought a lot of water to MSX. Tad and crew were quick to clean up and get things functional.
- We are doing normal repairs- tennis fence latches, doorknobs, etc - please let us know if you see anything that needs to be repaired.

Communications/IT

- No updates

Membership

- Current Waitlist : 71, In 30 Day Wait Period : 6, total : 77
- Approximately 10 families attended membership Open House on July 18th

Tennis

- Big match tomorrow at 6pm
- All the tennis programs are meeting or exceeding the expectations of the participants.
- In all leagues, we continue to present competitive teams.
- In the Fairfield County Men's Tennis League, there is a strong possibility that both of our teams will be elevated to higher divisions next season. If this occurs, we most likely will add a third team in the lower division.
- The social events have been well attended and enjoyable.
- In particular, members have shared that the most recent Grill & Chill as well as the Taco, Tequila & Tennis event were fun and well organized.
- The Director of Racquets position has created concern in the tennis community. There is currently a petition circulating among the membership where a special meeting is being requested to address this matter.

Aquatics

- In the middle of our season and progressing nicely
- Getting ready for the Banquet and end of season festivities
- Will stay in same division

Camp

- Huge success so far – all weeks filled and almost all positive feedback
- Next week is our final week
- Trying to staff a Week 7 (August 2-6) for August members only - 5 families (9 kids) are interested so far
- Counselor Appreciation Day is this Friday

Paddle

- Courts are in use - Paddle courts are being used on Monday & Friday mornings for camp.
- A group of ladies is using 4 courts on Monday nights for some fun paddle/social time.
- Sporadic use of courts throughout the day and evening for women and men. 2 courts are being used on Tuesday nights for instructional pickleball.
- Paddle Court Maintenance: After multiple communications via phone and email, our maintenance company Reilly has not been able to come out to fix courts, resurface and hang screens. They have been very poor about communicating. We have looked into other options for work to be completed. Another company is coming out this week to view the job and send us a quote.

Safety

- Reviewed communications and timely steps taken to notify members about positive COVID case (within 8 hours)
- Still working towards SafeSport Training and Background checks for next season

Strategic Planning

- Survey was finalized and sent out to membership on June 24th. Survey closed on July 12th.
 - Approximately 271 individual responses were submitted; huge in comparison to previous surveys. (Approximately 51% of membership completed it based on 528 current members).
 - 271 individuals completed the survey
 - Typical time spent was 18 minutes
 - 78% completion rate by individuals that took the survey.
 - The 78% refers to the number of questions completed by the 271 individuals who responded. As you may recall, we have a number of open ended questions asking for more information and not everyone added information here. Additionally, some individuals chose to skip certain questions.
 - Note: Historically, most of our surveys have fewer than 100 responses.
 - Strategic Planning Group is in the process of reviewing the results to determine highest priority projects based on membership feedback.

- Once priorities are established and recommendations are made based on survey feedback, we will discuss with the Board.
- SNACK BAR
 - Issue was identified where toast/cohesion brought over duplicate charges on two separate days. Issue was identified & corrected. Membership was notified and new statements were sent
 - Based on member feedback, email receipts are being sent for walk up orders starting last week.

General Information:

Unfinished Business

- Membership Chair motioned to open discussion on Director of Racquets (DOR). Aquatics Chair seconded and unanimously approved.
- Tennis Chair motion to reverse the DOR decision. Tennis Co Chair – seconded motion. 9 yes votes, 6 no votes

New Business

- Paddle Chair (Men's) resigned
- General Council (for Board, non-voting seat) resigned
- Tennis chair motion to reengage tennis pro on new contract. Tennis Co-chair seconded vote. Majority approved. The motion was passed.
- Working on contract renewals for aquatics and manager

House and Grounds Chair motioned to adjourn the board meeting. The motion was seconded by the Treasurer and unanimously approved.

The board meeting adjourned at 9:24pm EST

Next regular board meeting scheduled for August 17th.