

Middlesex Club Board Minutes – December 2, 2020

Directors attending (15): Sean McCarthy; Lisa Cruikshank; Gerrit Veeder; Kim Adams; Kim O'Brien; Rob Steeves; Lindsay Warnke; Sallie Schmidt; Thomas Cerussi; Alison Firgeleski; Courtney Darby; Rosemary Jordan; Jay Baum, Justin Byczek; Katie Briggs

Directors Not Attending (0)

Non-Board Attending: (1) Meghan Muldoon

General Counsel: Andrew Reardon in attendance

Management: Tad Keating in attendance

Minutes: Approved the November 11, 2020 minutes.

Presidents Notes:

- Paddle courts packed and at an all-time high, great Fall/Winter season.
- Thank you to Jay and Meghan for running Men's and Women's paddle so smoothly.
- Board member on court needs to keep an eye what is happening at Club. Email Meghan and Jay if members aren't following the rules.
- All Board members and family need to set an example and follow the rules as well. Haven't seen any problems but simply reminding Board members.
- Need to know who is on courts at all time to trace back for COVID reasons.
- Reservation system packed at all times, be sure to cancel if not using courts.
- Been in touch with other Darien clubs and their use of paddle huts and will update during Safety Committee.
- Thank you to Kim Adams and Rosemary Jordan who are both resigning early in their respective terms as of January 1, 2021. Kim resigns after two years of a three-year term and Rosemary, resigns after one year into her second full three year term. We will miss them and appreciate all they have done these past few years- a lot of work.
- We plan to do something this summer after COVID as a thank you.
- Annual Meeting January 13, 2021 Zoom Call- hoping to get more members since on zoom.
- It is not about busting people if we see things happening at the club. It is about safety first.
- Under new business we will be looking to replace Kim and Rosemary tonight effective Jan 1, 2021.

Treasurer's Report:

- Working with accountants quite frequently this time of year.
- Working on a few adjustments to previous year for recent payments.
 - Adjustments have been completed in the MSX system.

- Sent to accountants to make adjustments on their end.
- Plan to meet with accountants in mid-late December for final review/adjustments.
- All requested insurance renewal paperwork submitted to insurance broker for final review. Won't need Andrews help since in good shape.
- Started moving money from the operating bank accounts to the savings for the off season.

Manager's Report:

- Not much new to report at this time.
- Landscaper did final clean-up of leaves which is a relief.
- Dec 16-17 the tree work is scheduled and everything else is quiet and smooth at the club.

Legal Council:

- Nothing to report at this time.

Committee Reports:

Strategic Planning Committee

- Need new people with different skill sets to help with Strategic Planning.
- Will connect with Lisa and Lindsey if anyone from nominating committee could be considered for Strategic Planning Committee.

House and Grounds

- Working on lighting estimates- priced 7-8 FT posts with lamps from Home Depot and they range from \$150-\$200 each and they need to be installed in the ground and wired by an electrician. Tad and I have calls into a couple of electricians but have not heard back yet.
- The Home Depot posts are residential and we could put on each of the six islands in the parking lot. Once we get electricians quotes will send to Board.
- MSX will be hosting a food drive for P2P this week. We are collecting donations on Thursday night 12/3 7-9pm, Saturday morning 12/5 8-11:30am and Monday 8-11:30am. Ken Schmidt is leading it and he has gotten volunteers to assist with the contactless drop offs. P2P will pick up on Monday.
- Thank you to Tad for getting new numbers on the paddle courts.

IT/Communications

- Looking to get a final tally of orders on the MSX gear that just closed.
- Thinking about sending out a holiday MSX magnet to membership- one per family with extra money made from the online orders.

Membership

- We are in the middle of January 1 membership cycle. There were 8 offers sent out and all 8 were accepted quickly which is great news. First time that has happened all year.
- Most of the applicants have been waiting one year or less which is good so we don't lose them to a long waitlist and they go somewhere else.
- Number in the 30 day wait period is 0.
- Current waitlist is 48.

Tennis

- We are planning to send out an email to recruit new people for the tennis committee.
- We will begin the 2021 planning next month.

Aquatics

- We will be putting the preliminary swim schedule with meets and events on the website.
- Due to the ever-changing environment, we will wait until January to send out any information to the members in regards to the schedule/events.

Camp

- Sarah will soon be starting to work on Summer 2021.
- Her one-year contract will go out Q1.
- Does Sarah need to have a meeting with the Safety Committee to go over camp plans for summer? Do we need an extra tent for social distancing? Sean said yes to have Sarah plan to meet with Safety Committee in Jan after new board in place.

Paddle

- Courts are still packed.
- When trees are being worked on Dec 16-17 courts will be closed from 8-3:30 and already blocked out in reservations.
- Claire expanded Junior clinics and has been able to add sessions on almost every day. We had been pushing her to offer these for a while and glad to see the positive responses.
- Men's Member Guest next Saturday and we are also in the middle of court trading with other local clubs.
- Found an issue with one of the new rules set up on the reservation website for 2 per day for a member. The site has been fixed and it works now.
- With increased guidelines from the state, we didn't move forward with First Friday for December. I think it's fine for couples to book courts on Fridays as they have been doing for most weeks. This is different than a club sanctioned event.

- Weed Beach has moved forward with mandating masks at Weed Beach while playing. Early indications are that private clubs will not mandate.
- Jayme Stevenson sent out an email 10 people allowed together which doesn't pertain to paddle since 4 players to a court. Sent email to players reminding them about guidelines and rules to ensure they are following.
- We are moving forward with FCPTL play after carefully reviewing the guidelines as we feel paddle is an acceptable outdoor sport and fits within the guidelines.

Social

- No holiday party at this time and winding down quietly for the year.

Safety Committee

- 1st COVID case since last meeting. We quickly let everyone know thru contact tracing thru men's paddle match.
- Email from the town send out for requirement to wear masks while using beach courts. Since we are private club, safety committee said we are exempt but town needs to address it since public courts.
- No town clubs are using paddle huts so MSX is consistent with the other town clubs, only using restrooms inside.
- Haven't received complaints from members about using the clubhouse and understand they can't be inside.
- May get more complaints as the weather gets colder and will address as needed.

General Information:

Unfinished Business- None

New Business-

- Annual meeting Jan 13, 2021 will vote on new slate. Normally reports from all committees then the new Board has their first meeting following Annual meeting.
- Unlimited capacity on Zoom and can have as many people. In the past only a few members have come to the Annual meeting, but hoping with zoom we may get more members.
- Kim Adams has resigned as Swim Chair. This is an early resignation effective Jan 1. Per by-laws board to appoint replacement. The recommended replacement for Kim Adams is Beatrice Repking. She has been doing the job the past year and was the 3rd swim chair and is interested in being the swim chair. She has kids in both swim and water polo. Great to work with, organized, very reliable and has excellent follow thru. Bea came up thru the nominating committee and at the time

the position wasn't being considered but felt Beatrice would be great in this position.

- Motion made and approved for Beatrice Repking as the new Swim Chair to replace Kim A starting Jan 1.
- Rosemary Jordan has resigned as Secretary. This is an early resignation effective Jan 1. Per by-laws board to appoint replacement. Rosemary Jordan's replacement suggested thru nominating committee was Ruby Huang. She has been wanting to get involve in the Board for many years and came up thru the nominating committee. There are a number of areas Ruby would be very helpful like Strategic Planning as well as Secretary since she has held various board positions in the past. Nominating committee felt she was one of the top candidates but was waiting for a better fit for her on the Board. Lisa and Lindsey support this nomination and move to nominate her.
- Question was raised if she will stay on board for 2 years? Sean said all board positions are 3 years but she should be filling the current secretary spot for 2 years, as that is the remaining term.
- Motion made to approve Ruby Huang which was seconded and approved to replace Rosemary as Secretary starting Jan 1.

Executive Session 8:16pm-8:27pm

Next Board Meeting: January 13, 2021 Annual Meeting 7:00pm
Board Meeting 7:30pm